



Roman Catholic Diocese of Victoria

Office of Responsible Ministry and Safe Environment

Covenant of Care

As a local faith community of the Catholic Church, the Diocese of Victoria upholds and promotes the values expressed in the Gospel of Jesus Christ and in the teachings and laws of the Catholic Church. This means, among other things, that the Diocese takes a stance of deep respect for the dignity of all persons and commits itself to the safety and well-being of all members of our faith community, particularly children and adults who are vulnerable. By signing the following covenant you commit yourself, as an employee or volunteer, to upholding the values of our faith and the policies and procedures of our diocese.

The Covenant

I will...

- familiarise myself with and follow the Responsible Ministry & Safe Environment (RMSE) Policy of the diocese;
- familiarise myself with and follow any additional diocesan/Island Catholic Schools policies and procedures relevant to my position;
- treat everyone with kindness and respect;
- not engage in any form of abuse, bullying or harassment;
- maintain clear and appropriate boundaries in all situations;
- not use any technology/media device to defame or cause harm;
- not use, possess, or be under the influence of alcohol or mind-altering drugs while engaged in ministry.
- familiarize myself with and follow the financial policies and procedures of the diocese when collecting or managing money on behalf of the Church;
- keep confidential all personal and sensitive information obtained in the course of my duties;
- immediately declare any conflicts of interest and take no further part in discussion or decision-making where a conflict of interest has been identified;
- report abuse or suspicion of abuse to the appropriate civil authorities (reporting child abuse or a suspicion of child abuse is mandatory under law in BC):

Ministry of Children and Family Development (MCFD) 1 800 663-9122
Helpline For Children 310-1234,
VictimLinkBC (Vulnerable Adults) 1-800-563-0808



- follow up a report of abuse or suspicion of abuse to civil authorities with a report to the Diocesan Independent Reporting Agency:

Boyd & Associates 1-800-968-3146

- report all other incidents under RMSE Policy to the Diocesan Responsible Ministry Coordinator (DRMC) 1 250 479-1331 Ext. 244

I understand that all priests, religious, deacons, employees and volunteers working in the diocese are required to be fully screened and I agree to such screening. This will include, for High Risk positions, a police Criminal Record Check (parish or Pastoral Centre employees) or BC Ministry of Justice Clearance Letter (parish/school volunteers, school employees), an interview, provision of references, abuse prevention training and an orientation session.

I understand that any action not consistent with this Covenant of Care or failure to comply with or take action mandated by the Responsible Ministry & Safe Environment Policy may result in my removal from ministry or employment.

Name: _____

Signature _____

Parish/School/Department _____

Witness Name: _____

Signature _____

Date _____

Please Submit This Signed Form To Your Supervisor or Office Administrator