



In connection with providing services to Correctional Service Canada (CSC) Bridges of Canada Inc. is hiring a Correctional Chaplain in the **Pacific Region** to serve the religious and spiritual needs of the offenders residing in **William Head Institution**.

**Full Time, Site Based – William Head Institution**

**Approximately 125 - 165 hours per month, subject to change based on monthly requirements.**

Bridges of Canada Inc. is a national, non-profit organization that restores individuals and families who struggle with addiction and/or criminality by providing a supportive continuum of holistic care that includes trauma informed residential treatment programs, youth camps and multi-faith chaplaincy services in both prisons and community re-entry settings.

The Correctional Chaplain will be responsible to provide religious and spiritual services to federal offenders of all faiths residing in CSC's institutions.

- Originate, direct, facilitate and coordinate religious services, rites, rituals and spiritual educational activities as appropriate to offenders which include
  - Religious services relevant to the correctional milieu
  - In consultation with official representatives of the faith community, religious services, holy days and significant days and seasons
  - Responding to crises and special situations unique to the correctional environment
  - Creating and maintaining an atmosphere within the institution's sacred spaces that enables all faith communities to respectfully use those spaces
  - Conducting and facilitating prayer, study and personal growth groups
  - Designing, developing, conducting and evaluating religious programs and activities
- Interacting and dialoging with members of the community including multiple faith communities concerning their role in chaplaincy and restorative processes. This includes the recruitment and training of volunteers for correctional chaplaincy work through:
  - Accepting invitations to address religious/spiritual gatherings and acting as a resource person to community meetings.
  - Meeting with local religious and spiritual leaders.
  - Recruiting, selecting and training suitable volunteers to be involved in Chaplaincy activities.
  - Involvement in Restorative Justice Week activities and the promotion of restorative justice and principles and practices

- Developing partnerships with the Faith Community Reintegration Projects for the benefit of the offenders' reintegration.
- Maintain accurate data collection and assessment to ensure contract compliance and evaluation of effective chaplaincy service delivery

**Required Experience:** - Minimum of three years' experience in ongoing/continuous religious / spiritual service provision as a qualified, professional, official representative of their faith or spiritual community.

**Education requirements:** - Degree in religious studies or comparable discipline. Bachelors' degree in Religious Studies or comparable discipline from an accredited college or university preferred.

Ordination or licensure by a recognized ecclesiastical body is required.

**Salary and Benefits Information:**

- Starting rate of pay: we will match your current wages
- 9% biweekly pension contribution (based off Gross Wages) by employer. (employee contribution is not required)
- Benefits paid by employer:
  - Medical
  - Paramedical (massage, physiotherapy, chiropractor) Dental
  - Vision
  - Short-term Disability
  - Long-term Disability is a cost to employee because it is a taxable benefit (approximately \$40 per pay) The above suite of medical benefits must be taken as a package.
  - Four (4) weeks Paid Time Off per year (accrued) Ten (10) days of Paid sick leave per year (accrued)

**If you're interested in applying for this position, please submit your updated resume and cover letter to [hr@bridgesofcanada.com](mailto:hr@bridgesofcanada.com)**

**We look forward to receiving your application!**